



# FUNDAÇÃO TARTARUGA

Proteger as tartarugas marinhas e os seus habitats

For the project "Securing the long-term future of Boa Vista (Cabo Verde) as a key breeding site for Loggerhead Turtles", funded by MAVA Foundation, we are looking for a native Portuguese and criol speaking and ambitious individual to join our team as a

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## Coordinator for Community Engagement

The main tasks of the position are, to function as a link between turtle conservation and the needs of the local people of Boa Vista and to implement a cooperative community engagement-plan of the NGO's who are involved in sea turtle conservation on Boa Vista Island.

### Background

The project is a collaboration between the 3 NGOs working in the conservation of sea turtles on Boa Vista (Cabo Verde Natura 2000, Turtle Foundation/Fundação Tartaruga, Bios.CV) and the Ministry of Agriculture and Environment. It also maintains close collaboration with other public entities, among them the National Police of Boa Vista Island and the Delegation of the Ministry of Education and several community associations.

The project is running from 2017 to 2022 and is in it's second phase of implementation. Besides the protection and data collection of nesting loggerhead sea turtles on their nesting beaches, it focused on four areas of intervention, and each of them is led by one of the project partners: Community Development led by Turtle Foundation/Fundação Tartaruga, Environmental Education led by Bios.cv, Scientific Research led by Cabo Verde Natura 2000 and Law Enforcement & Implementation of Legislation led by the Ministry of Agriculture and Environment.

In order to implement a sustainable approach where local communities benefit from sea turtle conservation, we are looking for an experienced community worker, who will contribute to:

- ✓ promote and support community actions that positively impact the protection of sea turtles
- ✓ enable sustainable enterprise that relate to biodiversity protection
- ✓ getting local people better involved

### Job details

Title of the position: Community Coordinator  
Employer: Fundação Tartaruga  
Job location: Boa Vista Island, Cape Verde.  
Period of employment: August 2020 – December 2022 (6 month trial period; possible extension)  
How to apply: [cordes@turtle-foundation.org](mailto:cordes@turtle-foundation.org)

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• Indonésia



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## Responsibilities

The Community Coordinator will coordinate his/her activities with a committee consisting of representatives of the NGO's and the governmental department of environment. He/she will organize regular meetings with this committee to give feedback from the communities and to discuss future activities. The Community Coordinator will work under the supervision of the Director of Fundação Tartaruga and of the Program Director of Turtle Foundation.

## Description of duties

The Community Coordinator will be engaged for the phase II of this project (phase I 2017-2019) and is responsible for supporting the community development strategy, including:

- ✓ Implement the activities defined in the work plan 2020-2022
- ✓ Conduct meetings with project stakeholders
- ✓ Adjust the work plan and schedule the subsequent activities to be undertaken
- ✓ Assist, monitor and evaluate civil society organizations in the implementation of the Small Grant Projects funded by the project.
- ✓ Identify new possibilities to support entrepreneurship and/or create new sources of sustainable income (ecotourism, development of new products)
- ✓ Provide monthly progress reports to the supervisors and prepare annual reports to donors in english

This position requires an assertive and independent individual with excellent communication skills, good organizational skills, sound judgment, initiative and flexibility.

## Qualifications

The ideal candidate possesses the following qualifications:

- ✓ University degree in International cooperation, development, or other that can be relevant for this position
- ✓ Documented working experience of at least five years in sustainable community development, preferable in a nature conservation orientated organization
- ✓ Documented experience in project management and the use of tools such as Actions Plans and Theories of Change
- ✓ Documented experience in planning, monitoring and evaluation
- ✓ Experience in community consultation and needs assessment
- ✓ Knowledge and experience in supporting sustainable income-generating activities



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In addition, the candidate will necessarily:

- ✓ Speak fluently Criolo, Portuguese and English
- ✓ Have outstanding organizational and time-management skills
- ✓ Have a demonstrated ability to communicate effectively, orally and in writing
- ✓ Have a strong interest in nature conservation and community empowerment
- ✓ Be able to work efficiently and effectively with minimal supervision
- ✓ Show proficiency in MS Word, MS PowerPoint and MS Excel
- ✓ Have a documented experience in reporting (internal and donor reporting)
- ✓ Hold a driving license

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A background in (marine) biology is welcome, but more important is a general interest in environmental conservation and sustainable community development, circular economy, implementation of new business in the rural context, community empowerment, as well as the willingness to learn about the biology and conservation of sea turtles.

## To apply

Send cover letter, resume, transcripts, expected monthly salary and at least two professional references to [cordes@turtle-foundation.org](mailto:cordes@turtle-foundation.org), attention Dr. Hiltrud Cordes (Program Director)

*We ask for your kind understanding, that we will only reply to qualified applications*

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